

Intended Outcomes

Community Leadership & Civil Advocacy (CLCA) Certificate

Intro to Leadership and Advocacy

1. Expand understanding of **leadership and advocacy definitions, styles, and values.**
2. Deepen understanding of **personal political identity vs. ideology.**
3. Acquire new **personal development skills** related to leadership and advocacy.
4. Strengthen capacity for **systems-thinking** and/or **creative approaches for problem-solving.**
5. Develop competencies for **self, individual, & systems advocacy.**
6. Recognize **personal strengths** & establish **personal development goals** related to leadership & advocacy.
7. Understand the **legislative process for policymaking.**
8. Evaluate **personal growth.**
9. Connect with **professionals** in the field.

Creating a Culture of Respect

1. Develop competencies for **building social trust.**
2. Acquire skills for transforming groups of people into **teams** and creating **connection** through **collaboration** and **common purpose.**
3. Develop competencies and confidence for **navigating conflict.**
4. Build skills for **effective communication** and **constructive dialogue.**
5. Practice **civil discourse across differences.**

Community Engagement

1. Practice **civic engagement.**
2. Develop an awareness of **community dynamics, offerings, and impact opportunities.**
3. Build and diversify **relationships across perceived differences** throughout the **community.**
4. Expand **knowledge of local issues and resources.**
5. Practice **community service.**